



2023

ANNUAL REPORT

Old Tennent
Church

ABOUT:

 732-446-6299

 www.oldtennent.org

Final

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PROPOSED DOCKET

February 11, 2024

Call to Order and Opening Call Prayer

Determination of Quorum

Acceptance of Docket

Presentation of the 2024 Annual Budget (information only)

Presentation of Printed 2023 Annual Reports

Time for Questions and Comments from the floor

New Business

Announcements

Adjournment of Annual Meeting of the Congregation

Convening of the Meeting of the Corporation

Election of Officers of the Corporation for 2024

Report of the Audit Committee

Any other business to come before the Corporation

Adjournment of the Meeting of the Corporation

Closing Prayer

THE PASTORAL NOMINATING COMMITTEE

The Mission Study team completed their work, which took seven months to complete, and was presented to the members of the church to look at. May 2, 2024 the Commission on Ministry of Coastland's Presbytery met and approved the Mission Study. The Mission Study included three sections. The first is an analysis of where the congregation is currently in our attitudes, energy and focus. This part of the document is the result of the survey we collected in December 2022 and January 2023 and was a focal point for the Pastor Nominating Committee (PNC) in ensuring they represent the congregation well in their writing of the position description and in answering questions when they interview pastors. The second part is a demographic analysis of the area of the church. These statistics come from a well-respected organization called MissionInsite and represents the zip codes that our church members reside in. This portion will help the Presbytery, pastor candidates, and our PNC in understanding our context. The final section is a simple historical description of the church. It includes a piece about the founding and early days of Old Tennent and then a description decade by decade of the church from 1980 to today. This history piece helps the PNC to speak clearly to the long, rich, and sometimes complicated history of the church when pastors ask questions about how we have gotten to where we are today.

May/June 2023

The Mission Study represents the end of much of that work, and the PNC began its work in May. Our first meeting was held on May 28 directly after church. There we met our guide, David Redmon who will be aiding us in this process. We obtained some basic training into the process and with a little more training we will begin to take the first steps needed to obtain our new pastor. Since our work is confidential the members of the Committee will not be able to share data with you as to where we are but this monthly update should keep you informed of our progress. The members of the committee include

- Tony Calcaterra
- Eda Cruz
- Janis Giblon
- Leni Hughes

- Joanne Vanderwiel
- Joyce Zimmerman

July/August 2023

The PNC has begun their weekly meetings on Wednesday mornings throughout the summer. We have chosen the makeup of the PNC as to who will be responsible for which part of the process so that the workload is shared amongst the members.

As part of the process, we are working through 5 narrative questions to lay out the foundation, goals, and visions we have for Old Tennent. These questions will then be used as we work through the lengthy Church Information form which must be completed and approved by the Presbytery.

August/September 2023

Your Pastor Nominating Committee has been meeting every Wednesday all summer. We have spent considerable time and energy completing the information that needs to go into the Minister Development Plan. This plan was finalized and approved by the Session on August 29 and sent to the Presbytery COM for their approval.

September/October 2023

The Pastor Nominating Committee has had their ministry form approved by the Committee on Ministry and the Presbytery and it has been uploaded into the system. We have started composing questions to ask the candidates that we interview. As we get candidate applications these will be carefully looked at by the committee and sent a response.

October 2023

The PNC met and reviewed the various applications that we have received and began ranking them. The best matched candidates were kept in the process and asked to send in a more formal application., while the others were thanked for their interest. Once that was done we went into a holding pattern waiting for the candidates to respond.

November 2023

We continued to meet but not regularly to review any new applications and any more formal applications that we received.

December 2023

Very little work was done during the month of December. Our COM liaison, David Redmon, said that this is not abnormal since most churches and candidates are very busy during the holiday season.

January 2024

The committee met again to discuss the lack of movement. It was decided that we would reach out to the Presbytery to ask what our next steps are since we seem to be at a standstill. It was decided that we would contact the Presbytery as well as the Chairman of the COM as to our next steps.

Respectfully submitted,

Leni Hughes
Co-chair PNC

THE CLERK OF SESSION

A GUIDE TO ROLES AND RESPONSIBILITIES

The Clerk has a role:

- as clerk of session
- as secretary of meetings of the congregation
- when the church is without a pastor

The Clerk is responsible for:

- preserving rolls and registers
- maintaining relationships/communications within the church and between
- governing bodies
- preparing year end reports and submitting them in a timely manner
- being knowledgeable

Book of Order References:

G-1.0505

The clerk of the session shall be secretary of meetings of the congregation.

G-3.0104

Officers of each of the governing bodies shall be a moderator and a clerk.

G-3.0104

The clerk shall record the transactions of the governing body, keep its rolls of membership and attendance, maintain any required registers, preserve its records carefully, and furnish extracts from them when required by another governing body of the church. Such extracts, verified by the clerk, shall be evidence in any governing body of the church.

Clerk Report 2023

1. The annual Statistical Report has been completed and submitted to the PCUSA.
2. As the Clerk of Session I am the Executive Officer for both the Boy Scout troop (boys) and the Boy Scout troop (girls) which meet at Old Tennent. Both their charters have been signed and submitted for 2024.

3. I am the liaison for the 4 NA and the 1 AA groups that meet at Old Tennent
4. I am the liaison for the Girl Scouts which also meet at old Tennent
5. The official role book of the church is being updated to reflect deaths and baptisms at this time.
6. Went to the Monmouth County Historical Society and met with the librarian to examine the church records being held by the Society. Copies of the Tables of Contents have been made and are with the rest of the church records at Old Tennent.

Respectfully submitted,

Leni Hughes
Clerk of Session

STATISTICAL REPORT OF THE SESSION

**Active Roll as of
January 1, 2023**..... 56

New Members Received 4
Confirmands..... 0
Baptism (not counted in total)0
Reinstated..... 0
Transferred 0
Reserve Roll 0
Deaths..... 0

**Active Roll as of
December 31, 2022** 60

SESSION COMMITTEES – 2023

Clerk Leni Hughes
Christian Education Janis Giblon
Finance..... Joyce Zimmerman
Membership & Outreach..... Cathy Mitschele
Mission Sara Hughes
Worship Joyce Zimmerman

MISSION

Purpose: To provide and coordinate Mission activities for the local, Presbytery and International ministries of the Church.

The Mission Committee participated in a variety of mission projects in 2023.

1. We supported a child through World Vision – his name is Dylam Alexis and he is 3 years old. He lives in Bolivia and likes to play with cars.
2. We collected hygiene items and made kits to be distributed through Presbyterian Disaster Assistance. So far 12 have been sent and another 12 will be going out shortly. This is an ongoing project.
3. We collected over 160 cans of soup for Souper Bowl Sunday during the month of February for the Samaritan Center
4. In April we distributed fish banks for “One Great Hour of Sharing” to the whole congregation not just the children.
5. In July we held “Christmas in July” to help stock our local food bank at the Samaritan Center
6. We also participate in the Presbyterian Ministries of
One Great Hour of Sharing
Pentecost Offering
Peace and Global Witness Offering
Christmas Joy Offering
7. We collect food for the Samaritan Center on a regular basis.
8. Currently we are still collecting items for hygiene kits which will be put together by the Sunday School to aid in Disaster Relief.

I would like to thank the Congregation for all their help and support and in particular Eda Cruz for all her advice and help.

Respectfully Submitted,

Sara Hughes

Elder

WORSHIP

A Year of Transition and Steadfast Faith

Dear Members of Old Tennent Church,

As we reflect on the past year, we acknowledge the challenges we faced and the resilience we demonstrated as a faith community. 2023 was a year marked by significant transitions, particularly in our pastoral leadership. Our interim pastor, Jessica Dixon, concluded her tenure with us in September, departing before a permanent replacement was found, contrary to the expectations set by her contract. This unexpected turn of events left us without an interim pastor, and securing supply pastors for each Sunday became a complex endeavor.

Despite these challenges, we remained committed to ensuring that our pulpit was filled, proceeding with pulpit supply pastors. We are grateful for the series of guest pastors who have served our congregation, each of whom has been a good fit, enriching our worship and spiritual life. This achievement would not have been possible without the generous support and coordination from various quarters.

Our heartfelt thanks go out to everyone involved in this process, including Princeton Seminary, the Presbytery of Coastlands, and the retired pastors from all Presbyteries. Your efforts have been instrumental in sustaining our worship services during this period of transition.

We have been blessed with consistent attendance and giving throughout the year, a testament to the strength and dedication of our congregation. Your unwavering support is deeply appreciated and has laid a strong foundation for the exciting developments on the horizon for Old Tennent Church. We are thrilled to announce the appointments of Beth Moore as our new organist and Dan McMillian as our new handbell director. Their talents will undoubtedly enhance our worship experience, and we look forward to the new dimensions they will bring to our music ministry.

It is with a heavy heart that we bid farewell to Tom Meyers, our beloved supply organist, who will be leaving us after 25 years of devoted service. Tom's contributions to our church, from his musical

talent to his infectious laughter, have been invaluable. While we will miss his presence, we wish him all the best in his future endeavors and pray for God's blessings upon him.

As we move forward, let us embrace the changes and challenges as opportunities for growth and renewal. Old Tennent Church has always been a beacon of light, and we are called to let our light shine brightly. With faith and unity, we look forward to an exciting new chapter in our church's life.

In closing, I extend my deepest gratitude to each of you for your commitment and support during this year of transition. Together, we have demonstrated the strength of our faith and the power of our community. May we continue to be guided by our good and faithful Lord as we journey into the future.

Blessings and Gratitude,

Joyce A. Zimmerman
Elder

FINANCE, ADMINISTRATION AND TREASURER'S REPORTS

2023 ANNUAL REPORT

Dear Members of the Old Tennent Church,

It is with a sense of accomplishment and gratitude that we present to you the annual report from the Finance Committee, reflecting on our endeavors throughout 2023. This year has been a significant one, filled with dedicated efforts towards ensuring the financial health and integrity of our beloved church.

Achievements and Improvements

Under the guidance of the Finance Committee, 2023 was marked by remarkable advancements in our financial management strategies, budgeting processes, and operational efficiencies. Through careful planning, vigilant oversight, and the energizing addition of new volunteer members, we have maintained a stable financial trajectory and fortified our foundation for future growth.

Financial Performance and Strategic Initiatives

We are pleased to share a detailed overview of our financial performance for the past year. Our efforts in diversifying and strengthening income streams have notably contributed to the sustainability and expansion of our church's operations. The transition from QuickBooks to Realm, a specialized church management program, represents a significant change aimed at improving our financial processes.

Engagement and Volunteerism

The integration of new committee members has injected valuable diversity and fresh insights into our financial planning and management efforts. We extend a warm welcome to Charles Buda, Gary Weiss, Jason Kieke, Lorraine Manners, Stephen Manners, and Joyce Zimmerman (Elder Finance and Administration) for joining our team.

Special acknowledgment goes to Catherine Mitschele for her exceptional financial expertise, providing us with comprehensive financial statements that clearly outline our finances and investments.

Looking Forward

While we celebrate our achievements, we also recognize areas requiring further attention and improvement. The committee remains committed to addressing these challenges head-on, with continuous efforts towards enhancing our financial stability and growth potential. Moreover, the importance of increasing our church membership cannot be overstated. It is crucial for the vitality and growth of Old Tennent Church. We encourage every member to contribute ideas and efforts towards expanding our community.

Invitation for Feedback

Your thoughts, questions, and concerns are invaluable to us. We invite you to review the financial details for 2023 and 2024 and reach out with any queries or feedback. Our commitment to transparency and improvement is steadfast, and we welcome the opportunity to discuss any aspect of our financial management with you.

Gratitude

The journey of 2023 has been a testament to the resilience, dedication, and hard work of everyone involved in sustaining the financial well-being of Old Tennent Church. We move forward with optimism, strengthened by our collective efforts and the unwavering support of our congregation.

Thank you for your faith, trust, and participation in our shared mission.

With appreciation,

Joyce Zimmerman
Elder

TREASURER 2023 ANNUAL REPORT

Dear Congregation,

As we reflect on the past year, I am filled with gratitude for the steadfast support and generosity that each of you has extended towards our beloved Old Tennent Church. In my role as Treasurer, I have had the honor of overseeing our financial stewardship, ensuring the accuracy of our records, managing our expenses and income, and working closely with our dedicated finance committee, trustees, and session to prepare for the future.

Our journey towards financial stability is a shared goal, and it is with a hopeful heart that we anticipate reaching a balanced budget. This year, we encountered challenges, notably the shortfall in income from our endowments and the increasing costs of maintaining our historic buildings. Despite these hurdles, your unwavering support has been a beacon of hope.

We manage over \$5 million in investments with Raymond James, yielding a modest return, in addition to funds in restrictive accounts at Wells Fargo, which have performed more favorably. Yet, we face a net deficit this year, a reflection of both our ambition to grow and the realities of financial pressures, including rising costs due to inflation.

2023 Financial Overview:

- **Total Income:** \$261,436.23, including vital contributions from Sunday services and special occasions like Easter and Christmas.
- **Total Expenses:** \$307,633.79, with significant investments in insurance and grounds maintenance to preserve our sacred space.
- **Net Deficit:** \$46,197.56, a challenge we are committed to overcoming together.

The heart of our income stems from endowments, alongside managed accounts and stock holdings. Our investment strategy, while cautious, seeks to balance growth with stewardship of our resources.

Year-End Investment Summary:

- Notable gains in market value across our portfolios with Raymond James and a mix of results from our stocks and gold investments highlight the dynamic nature of our financial management efforts.
- Our commitment to transparency and diligent record-keeping remains unwavering, with all accounts reconciled and financial transactions meticulously recorded.

Looking Ahead to 2024: Our budget for the coming year, attached for your review, reflects our commitment to maintaining our church's legacy while adapting to the needs of our community. From maintaining our facilities to embracing new technologies for financial management, we are poised for a year of growth and continued service.

| 2023 YEAR-END ASSET/INVESTMENT PERFORMANCE | | | | | | | |
|--|-----------------------|-----------------------|-----------|-------------|-----------|---------------|----------------------|
| ASSET OR PORTFOLIO | MARKET VALUE Y/E 2022 | MARKET VALUE Y/E 2023 | GAIN/LOSS | % GAIN/LOSS | INCOME | CURRENT YIELD | CASH HELD IN ACCOUNT |
| Raymond James | \$4,607,654 | \$5,035,431 | 427,868 | 9.29% | \$110,263 | 2.19% | \$189,981 |
| Hershey | \$115,785 | \$98,265 | -\$17,520 | -15.13% | \$1,632 | 2.12% | N/A |
| Bank of New York | \$4,279 | 4,893 | \$613 | 14.35% | \$111 | 2.61% | N/A |
| Parlette Gold (Kruggerands) | \$53,785 | \$60,807 | \$7,021 | 13.05% | \$0 | 0.00% | N/A |
| Wells Fargo Bank CD | N/A | \$150,171 | | | | | |

2024 Budget:

(Please see attached "Budget 2024 which also includes 2023 activities and budget attached)

Maintenance and Records

- All accounts at Wells Fargo bank (eight accounts) are reconciled.
- All accounts at Raymond James are marked-to-market on our balance sheet and reflect accurately all income received.
- Our gold coins are in our safety-deposit box and accurately reflect their current market value on the balance sheet.

- We have two stock certificates held at a custodian bank which reflect their current market value and income on the balance sheet and income statement.
- All giving statements have been mailed or handed out.
- All tax filings have been submitted.
- All our financial transactions are booked in our account at Realm using their accounting software.
- Payroll is processed through Gusto.

All monetary assets are recorded and reconciled monthly. Expenses and income are accounted for daily.

In closing, I extend my deepest thanks to each of you for your continued faith in our mission and your contributions to our church's life. Serving as your Treasurer is a privilege, and I look forward to the opportunities and blessings that lie ahead for Old Tennent Church.

Respectfully submitted,
Catherine Mitschele
Treasurer

*Attached:
2024 Budget with 2023 Actual Expenses and Budget*

MEMBERSHIP AND OUTREACH

As we reflect on the past year and look forward to the next, it's essential to recognize our strategic efforts focused on community outreach and attracting new members to our congregation. Through a variety of initiatives and projects, we aim to deepen our connection with the broader community, enrich our shared history, and welcome new individuals into our church family. The following report outlines our key activities in these areas, demonstrating our commitment to growth and engagement.

Historical Initiatives and Museum Development

Museum Project in Harvest Home

This year marked the beginning of an ambitious project to create a history museum within Harvest Home, a venture aimed at enhancing our community's understanding and appreciation of its rich heritage. Since initiating this project in September, we've encountered several challenges but have made substantial progress in planning and preparation. Highlights include:

- Grant Applications: Our journey to secure funding has led us to apply for grants at both the state and national levels. We are exploring innovative solutions to overcome restrictions on funding religious organizations by locating the museum in Harvest Home, thus making it eligible for grant consideration.
- Collaboration and Setbacks: An unforeseen challenge arose with our external contractor's health issues, which has prompted us to seek advice from leaders in the field of historical preservation to determine our next steps.
- Artifact Preservation: Significant historical finds, including cannonballs and other artifacts, are set to be relocated from the Sanctuary and Old Scots to the museum, ensuring they are preserved and displayed appropriately.

Outreach and Engagement

Weekend in Old Monmouth

Our annual participation in the "Weekend in Old Monmouth" was, as always, a highlight, drawing community interest and participation. We are already preparing for next year's event, with all the required paperwork submitted to the Monmouth County Historical Commission.

Revolutionary War 250th Anniversary

Anticipation is building for the 250th anniversary of America in 2026, a milestone in which we are eager to participate due to Monmouth County's significant historical contributions. We have registered our interest and look forward to being an integral part of the celebrations. For updates, please visit the official Facebook page and website.

Time Capsule Project

Our plans for a time capsule project are currently on hold. Despite a subdued response to our outreach efforts this year, we are optimistic about the future. A sophisticated advertising campaign and potential outreach events are in the planning stages, aimed at enhancing our community presence and attracting new members.

This year's initiatives reflect our dedication to community outreach, historical preservation, and the welcoming of new members into our congregation. We are thankful for the continued support and enthusiasm of our community as we pursue these meaningful projects.

Respectfully submitted,

Cathy Mitschele
Elder, Membership and Outreach

CHRISTIAN EDUCATION

The program for children's Sunday School used a variety of materials in 2023. The Old Testament studies used multi-media curriculum from Holy Moly that started with Abraham and Sara. The DVD's tell the stories using no verbal language, so the message is universal through sounds, and actions of simply drawn figures and scenery. Their crafts and activities relate to each week's story in a non-academic approach, with the associated Bible verses presented in group discussion.

In February the class participated in the mission project to collect canned goods for a food drive.

In March, the boys said good-bye to two students who moved to North Carolina. The pyramids constructed by all class members remain on display.

The Lenten study for 2023 was "The Lord's Prayer". The children made their own booklets that highlighted the elements of this prayer. The adult Lunch and Learn group completed the Adam Hamilton study in a DVD format that included thoughtful discussion.

In April both the children's Sunday school as well as the Wednesday noon folks explored Mr. Rogers' neighborhood. Although his life lessons were developed for non-religious television use, he based his teachings on his Presbyterian faith applied to daily living. The students drew their own "neighborhoods" which were displayed on the hall bulletin board.

The program year for children ended May 28.

Instead of Vacation Bible School, a multigenerational retreat was held August 5. Teach Us to Pray was the topic. Over 20 people attended this event, including many from the community. Several instructors conducted workshops that allowed participants to experience a smorgasbord of prayer practices. Our beautiful campus was the perfect to host prayer walks, contemplative prayer techniques, labyrinth, music, craft, and of course food!

In September, Rally Day launched the children's Sunday school into the New Testament. The ongoing autumn project has been the creation of a map of the Holy Land of Jesus's time. Through the

season of Advent, the boys were able to trace the journey of Mary and Joseph to Bethlehem and decorate the map to reflect the Nativity. In addition, they updated the hall bulletin board with Advent “candles” on a wreath.

Adult programs were suspended in the fall and holidays due to scheduling difficulties.

Respectfully submitted,

Janis Giblon
Elder

DEACONS

Throughout 2023, the Deacons successfully covered the monthly communion services, took over coffee hour at least twice a month and filled in when no one signed up. We decorated Old Scots weekly as well as for special occasions, provided a continental breakfast on Easter Sunday and the annual Ladies' Holiday Craft and Dinner was a success. We sent cards to those housebound or otherwise incapacitated and donated supermarket gift cards to the Samaritan Center during Thanksgiving and Christmas. We were available to host funeral repasses and gladly filled in where needed.

In 2024, we look forward to welcoming a new Pastor as well as new Deacons who will inspire us to pursue a fresh spin on our obligations.

Joanne Vanderwiel
Deacon

TRUSTEES

The Trustees worked closely with our financial advisors In order to obtain additional income from the investments. We arranged to have funds direct deposited into our operating account to add income for general expenses.

1. The wood windows in the manse were replaced with Anderson replacement windows.
2. Funds were received from the Estate of Ellie Berendt and were deposited into an account with Raymond James .
3. We moved funds from a regular savings account into a higher paying CD, that CD was recently rolled over into another CD for 7 months.
4. The chimney for the furnace at the Manse needed to be repaired, it was a more involved repair than was anticipated.
5. The sewer problem in February was resolved with the water co. They had accidentally closed our line. They paid for the septic pumping and expenses we incurred.
6. Richard Moore's company painted the Tennent Roadside of the Church. They did not paint the steeple because they could not get the lift where they needed it.
7. Tony Calcaterra fixed the mailbox at the Manse and also repaired the entrance step at the Church.
8. Gary Weiss had all the fire extinguishers updated.
9. A Service Contract was signed with Edison Heating and Cooling to service the air conditioning system in Old Scots.
10. We had a visit from a skunk up at the Church. It took several months to rid the church of his visit.
11. Joyce Zimmerman arranged to have the gutters cleaned on all of the buildings.
12. Trees were removed from the front and right side of Old Scots.
13. The old computers were removed from Neff Chapel. Leni Hughes and some of the scouts removed a lot of the stuff left by the Cub Scout troop.
14. The sump pump in the basement of the Manse broke during the last storms and Ed Burke replaced it.

15. The dehumidifier that was in the basement of the Manse was not working and has been replaced.
16. Holiday Electric added motion detection lights in the front and rear of the manse. The ring doorbell has been attached to the kitchen door. Have not been able to get the ring hooked up to our phones yet.
17. A-Top roofing came to inspect the roof at Neff Chapel, it needs to be replaced, due to age. We have discovered several leaks and will need to move ahead quickly so minimize further damage.
18. An inspection of Neff was obtained from James Donahue. The results of that inspection are being reviewed by the Trustees. There are many items that need to be addressed in the building and we will be addressing them by priority.
19. Added a drainage pipe to the sump pump that drains along the left side of Neff Chapel to keep water from entering the basement.
20. Met with the Freehold Area Health Dept. to inspect Neff, let her know we were not currently using the kitchen for meal prep. We received a Satisfactory certificate.

There are many things for us to get done in 2024. If you see something that needs attention, please let one of the Trustees know as soon as possible. Should anyone have any questions, please let us know.

I would like to thank Tony Calcaterra, Gary Weiss and Joyce Zimmerman for all of their help this past year.

Respectfully submitted,

Eda Cruz
Trustees President

Old Tennent Presbyterian Church
BUDGET 2024

Date Range: Jan 1st 2024 - Dec 31st 2024 | Includes Open Transactions

| Accounts | Actual Jan 01, 2023 - Dec 31, 2023 | Budget Jan 01, 2023 - Dec 31, 2023 | Budget Jan 01, 2024 - Dec 31, 2024 |
|---|--|--|--|
| Revenues | | | |
| Sunday Offering Income | | | |
| 4000 Plate Offering | 2,759.93 | 3,500.00 | 3,500.00 |
| 4010 Sunday Offerings | 55,805.30 | 60,000.00 | 60,000.00 |
| 4020 Sunday School Offering | 0.00 | 50.00 | 25.00 |
| 4030 Per Capita Offering | 840.00 | 850.00 | 850.00 |
| 4040 Initial Offering | 145.00 | 200.00 | 250.00 |
| 4050 Donation Income | 330.00 | 2,000.00 | 500.00 |
| 4051 Donation Income NA | 2,301.00 | 2,000.00 | 2,400.00 |
| 4052 Donation Income AA | 1,300.00 | 1,100.00 | 1,500.00 |
| 4062 One Great Hour of Sharing | 93.78 | 0.00 | 0.00 |
| 4063 Peace and Global Witness | 141.00 | 0.00 | 0.00 |
| 4065 Pentecost | 84.10 | 0.00 | 0.00 |
| Total Sunday Offering Income | 63,800.11 | 69,700.00 | 69,025.00 |
| Special Services | | | |
| Easter | | | |
| 4102 Easter Sunrise Service | 865.00 | 350.00 | 900.00 |
| 4104 Easter Regular Service | 631.00 | 1,500.00 | 900.00 |
| Total Easter | 1,496.00 | 1,850.00 | 1,800.00 |
| Christmas | | | |
| 4112 Christmas Eve Early Service | 532.00 | 500.00 | 600.00 |
| 4114 Christmas Eve Midnight Service | 455.00 | 1,000.00 | 1,000.00 |
| Total Christmas | 987.00 | 1,500.00 | 1,600.00 |
| Other Services | | | |
| 4120 Wedding Income | 0.00 | 500.00 | 500.00 |
| 4122 Funeral Income | 475.00 | 250.00 | 500.00 |
| Total Other Services | 475.00 | 750.00 | 1,000.00 |
| Total Special Services | 2,958.00 | 4,100.00 | 4,400.00 |
| Cash Accounts Income | | | |
| 4835 Deacons Income | (326.00) | 1,000.00 | 1,000.00 |
| Total Cash Accounts Income | (326.00) | 1,000.00 | 1,000.00 |
| Endowment Income | | | |
| Restricted Accounts Income | | | |
| 4301 Conover Fund | 36,000.00 | 44,850.00 | 36,000.00 |
| 4303 Parker Ely - WF | 28,593.75 | 31,875.00 | 30,000.00 |
| 4307 Pullen - Foundation | 1,043.56 | 1,000.00 | 1,000.00 |
| Total Restricted Accounts Income | 65,637.31 | 77,725.00 | 67,000.00 |
| Unrestricted Accounts Income | | | |
| 4302 Legacy and Donation-RJ | 2,966.91 | 2,400.00 | 3,000.00 |
| 4304 Gaub Income | 6,938.81 | 5,200.00 | 7,000.00 |
| 4305 Waddell 1 | 48,246.42 | 86,000.00 | 60,000.00 |
| 4306 Waddell 2 | 34,130.30 | 63,000.00 | 60,000.00 |
| 4308 BK Stock Dividend | 109.04 | 1,000.00 | 100.00 |
| 4310 Pew Endowment Income | 2,147.00 | 1,800.00 | 2,200.00 |
| 4311 Specker Income | 7,085.26 | 27,000.00 | 8,500.00 |
| 4312 Hershey | 2,866.03 | 600.00 | 3,000.00 |

| Accounts | Actual Jan 01, 2023 - Dec 31, 2023 | Budget Jan 01, 2023 - Dec 31, 2023 | Budget Jan 01, 2024 - Dec 31, 2024 |
|--|---|---|---|
| 4315 Dubois Income | 0.00 | 1,200.00 | 1,200.00 |
| Total Unrestricted Accounts Income | 104,489.77 | 188,200.00 | 145,000.00 |
| Cash Distributions | | | |
| 4999 Specker Cash Distribution | 18,000.00 | 0.00 | 0.00 |
| Total Cash Distributions | 18,000.00 | 0.00 | 0.00 |
| Total Endowment Income | 188,127.08 | 265,925.00 | 212,000.00 |
| Miscellaneous Income | | | |
| 4401 Refunds Income | 46.00 | 0.00 | 0.00 |
| 4402 Old Tennent Cemetery | 4,736.67 | 0.00 | 0.00 |
| Total Miscellaneous Income | 4,782.67 | 0.00 | 0.00 |
| Other Income | | | |
| 4100 Flowers | 274.00 | 0.00 | 0.00 |
| 4130 Wells Fargo Interest | 87.00 | 1,000.00 | 100.00 |
| 4132 TD Bank Interest | 3.38 | 0.00 | 0.00 |
| 4133 Pastor's Gift | 150.00 | 0.00 | 0.00 |
| 4134 Miscellaneous Income | 1,254.99 | 0.00 | 1,000.00 |
| Total Other Income | 1,769.37 | 1,000.00 | 1,100.00 |
| Merchandise | | | |
| 4500 Stillwell Book | 20.00 | 600.00 | 60.00 |
| 4502 Gold OTC Ornament | 295.00 | 300.00 | 300.00 |
| 4504 Cats Paw | 10.00 | 0.00 | 0.00 |
| Total Merchandise | 325.00 | 900.00 | 360.00 |
| Total Revenues | \$ 261,436.23 | \$ 342,625.00 | \$ 287,885.00 |
| Expenses | | | |
| Church at Work | | | |
| Pastoral | | | |
| 5000 Pastor's Salary | 30,916.68 | 43,500.00 | 50,000.00 |
| 5020 Pastor's Social Security | 0.00 | 4,600.00 | 4,800.00 |
| 5021 Pastor's Disability, Medical, Pension | 17,633.07 | 20,720.00 | 20,000.00 |
| 5030 Pastor's Housing | 749.89 | 1,000.00 | 1,000.00 |
| 5040 Pastor's Expense Reimburement | 1,858.99 | 6,500.00 | 3,000.00 |
| 5081 Pastor's Gift | 535.00 | 0.00 | 0.00 |
| Total Pastoral | 51,693.63 | 76,320.00 | 78,800.00 |
| Administration | | | |
| 5100 Office Manager | 30,584.71 | 32,500.00 | 32,500.00 |
| 5120 Bookkeeper | 13,337.48 | 6,576.00 | 15,000.00 |
| 5122 Computer Equipment | 0.00 | 250.00 | 0.00 |
| 5140 ACS/Realm | 1,667.40 | 1,500.00 | 1,700.00 |
| 5141 Realm EFile | 23.52 | 0.00 | 0.00 |
| 5142 Vanco Processing Fees | 12.48 | 0.00 | 0.00 |
| 5161 Workers Compensation | 1,227.00 | 0.00 | 0.00 |
| 5162 Gusto Payroll Services | 1,345.91 | 0.00 | 1,500.00 |
| 5362 Bank Fees | 237.27 | 0.00 | 0.00 |
| Total Administration | 48,435.77 | 40,826.00 | 50,700.00 |
| Church Office | | | |
| 5200 Copier and Supplies | 1,830.20 | 2,000.00 | 2,000.00 |
| 5201 Copier Overage Invoice | 1,174.82 | 0.00 | 1,200.00 |
| 5202 Office Supplies | 1,065.78 | 1,500.00 | 0.00 |
| 5204 Professional Services | 0.00 | 500.00 | 500.00 |
| 5208 Church Office | 1,445.53 | 2,000.00 | 3,500.00 |
| 5210 Website | 0.00 | 150.00 | 0.00 |
| Total Church Office | 5,516.33 | 6,150.00 | 7,200.00 |

| Accounts | Actual | Budget | Budget |
|--------------------------------------|--------------------------------|--------------------------------|--------------------------------|
| | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2024 - Dec 31, 2024 |
| Total Church at Work | 105,645.73 | 123,296.00 | 136,700.00 |
| Church In Ministry | | | |
| SESSION | | | |
| Christian Education | | | |
| 5342 Vacation Bible School | 0.00 | 200.00 | 200.00 |
| 5406 Christian Education | 595.56 | 1,500.00 | 1,500.00 |
| 5407 Child Care | 0.00 | 3,000.00 | 3,000.00 |
| Total Christian Education | 595.56 | 4,700.00 | 4,700.00 |
| Church Life | | | |
| 5312 Church Life General | 3,282.75 | 3,000.00 | 3,500.00 |
| 5601 Women's Christmas Party | 0.00 | 500.00 | 500.00 |
| Total Church Life | 3,282.75 | 3,500.00 | 4,000.00 |
| Finance | | | |
| 5360 Finance Miscellaneous | 123.47 | 100.00 | 100.00 |
| 5361 Session Moderator | 150.00 | 0.00 | 900.00 |
| Total Finance | 273.47 | 100.00 | 1,000.00 |
| Membership & Outreach | | | |
| 5321 Membership and Outreach General | 412.24 | 0.00 | 1,500.00 |
| 5322 Advertising | 43.61 | 2,000.00 | 2,000.00 |
| 5326 Mailings | 0.00 | 1,500.00 | 0.00 |
| 5328 Christmas Drive Through | 155.00 | 0.00 | 1,000.00 |
| Total Membership & Outreach | 610.85 | 3,500.00 | 4,500.00 |
| Missions | | | |
| 5350 Missions General | 637.10 | 1,000.00 | 1,000.00 |
| 5353 One Great Hour | 272.78 | 0.00 | 0.00 |
| 5354 Peace Offering | 142.00 | 0.00 | 0.00 |
| Total Missions | 1,051.88 | 1,000.00 | 1,000.00 |
| Worship | | | |
| 5331 CCLI | 0.00 | 300.00 | 300.00 |
| 5333 Pulpit Supply | 4,244.27 | 1,400.00 | 10,000.00 |
| 5334 Organist Supply | 5,000.00 | 6,000.00 | 12,000.00 |
| 5335 Worship General | 2,361.08 | 500.00 | 700.00 |
| 5336 Guest Musicians | 1,350.00 | 800.00 | 1,000.00 |
| 5337 Piano and Organ Maintenance | 1,467.00 | 1,545.00 | 1,545.00 |
| 5339 Music Director | 0.00 | 12,000.00 | 6,000.00 |
| 5831 Flowers Expense | 88.20 | 0.00 | 0.00 |
| Total Worship | 14,510.55 | 22,545.00 | 31,545.00 |
| Total SESSION | 20,325.06 | 35,345.00 | 46,745.00 |
| Programs (Waddell) | | | |
| 5605 Waddell Programs | 5,046.05 | 5,000.00 | 5,000.00 |
| 5607 Funeral Expenses | 1,645.47 | 0.00 | 0.00 |
| Total Programs (Waddell) | 6,691.52 | 5,000.00 | 5,000.00 |
| Deacons | | | |
| 5602 Deacons General | 541.76 | 1,000.00 | 1,000.00 |
| Total Deacons | 541.76 | 1,000.00 | 1,000.00 |
| Pastor Nominating Committee | | | |
| 5900 Pastor Nominating Committee | 95.94 | 5,000.00 | 5,000.00 |
| Total Pastor Nominating Committee | 95.94 | 5,000.00 | 5,000.00 |
| Presbytery | | | |
| 5904 Per Capita Remittance | 2,240.00 | 2,800.00 | 2,800.00 |
| Total Presbytery | 2,240.00 | 2,800.00 | 2,800.00 |

| Accounts | Actual | Budget | Budget |
|--|--------------------------------|--------------------------------|--------------------------------|
| | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2024 - Dec 31, 2024 |
| Total Church In Ministry | 29,894.28 | 49,145.00 | 60,545.00 |
| Church Home | | | |
| Building and Maintenance Projects | | | |
| 5560 Electric Sign | 0.00 | 30,000.00 | 28,000.00 |
| Total Building and Maintenance Projects | 0.00 | 30,000.00 | 28,000.00 |
| Church Home | | | |
| 5500 Church Home Cleaning Supplies | 664.67 | 500.00 | 700.00 |
| 5501 Church Home Security Monitoring | 0.00 | 150.00 | 150.00 |
| 5502 Church Home Insurance | 27,329.69 | 17,000.00 | 28,000.00 |
| 5503 Church Home Miscellaneous | 357.90 | 100.00 | 100.00 |
| 5504 Church Home Fire Protection | 0.00 | 100.00 | 0.00 |
| 5505 Church Home Water | 3,830.52 | 0.00 | 1,000.00 |
| 5506 Grounds Maintenance | 7,000.00 | 4,000.00 | 4,000.00 |
| 5507 Church Home Boiler State Inspection Fee | 0.00 | 380.00 | 380.00 |
| 5508 Pest Control | 650.00 | 0.00 | 0.00 |
| 5700 Old Scots Burying Ground Maintenance | 4,515.00 | 3,000.00 | 3,000.00 |
| Total Church Home | 44,347.78 | 25,230.00 | 37,330.00 |
| Harvest Home | | | |
| 5550 Harvest Home Propane | 880.84 | 200.00 | 200.00 |
| 5551 HH Pest Control | 81.25 | 225.00 | 400.00 |
| 5552 Harvest Home Electric - JCPL 4804 | 79.59 | 100.00 | 100.00 |
| 5554 Harvest Home Fire Protection | 109.50 | 100.00 | 100.00 |
| 5555 Harvest Home Cleaning | 750.00 | 1,600.00 | 0.00 |
| Total Harvest Home | 1,901.18 | 2,225.00 | 800.00 |
| Manse | | | |
| 5540 Manse Electric - JCPL 4398 | 1,653.49 | 2,000.00 | 2,000.00 |
| 5541 Manse Internet | 822.50 | 1,700.00 | 1,700.00 |
| 5542 Manse Oil - D&L 4398 | 4,573.86 | 5,000.00 | 5,000.00 |
| 5544 Manse Water | 297.00 | 350.00 | 350.00 |
| 5545 Cleaning - Manse | 28.75 | 0.00 | 0.00 |
| 5546 Manse Repairs and Maintenance | 47,297.72 | 50,000.00 | 10,000.00 |
| 5553 Manse Pest Control | 0.00 | 225.00 | 400.00 |
| 5571 ProGuard Oil Tank Protection - Manse | 0.00 | 100.00 | 110.00 |
| Total Manse | 54,673.32 | 59,375.00 | 19,560.00 |
| Neff Chapel | | | |
| 5228 Neff Cleaning - Major | 7,950.00 | 7,850.00 | 7,850.00 |
| 5510 Neff Electric - JCPL 4802 | 1,126.22 | 1,500.00 | 1,500.00 |
| 5511 Neff Pest Control | 81.25 | 225.00 | 400.00 |
| 5512 Neff Oil - D&L 4802 | 5,148.24 | 6,000.00 | 6,000.00 |
| 5513 Neff Verizon Internet & Phone | 2,008.85 | 2,000.00 | 2,000.00 |
| 5516 Neff Water | 1,439.06 | 600.00 | 600.00 |
| 5518 Neff Security Max | 262.50 | 250.00 | 250.00 |
| 5519 Neff Fire Protection | 529.10 | 420.00 | 420.00 |
| 5572 ProGuard Oil Tank Protection - Neff | 109.00 | 100.00 | 110.00 |
| Total Neff Chapel | 18,654.22 | 18,945.00 | 19,130.00 |
| Old Scots Hall | | | |
| 5529 Old Scots Cleaning - Major | 9,275.00 | 9,100.00 | 9,100.00 |
| 5530 Old Scots Electric - JCPL 4399 | 4,048.88 | 3,000.00 | 4,500.00 |
| 5531 Sign - JCPL 4387 | 44.99 | 400.00 | 400.00 |
| 5532 Old Scots Oil - D&L 2159J | 8,758.92 | 12,000.00 | 12,000.00 |
| 5534 Old Scots Security - Max | 262.50 | 200.00 | 200.00 |
| 5535 Old Scots Fire Protection | 138.00 | 100.00 | 100.00 |
| 5536 Old Scots Water | 505.83 | 600.00 | 600.00 |

| Accounts | Actual | Budget | Budget |
|---|--------------------------------|--------------------------------|--------------------------------|
| | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2023 - Dec 31, 2023 | Jan 01, 2024 - Dec 31, 2024 |
| 5538 Old Scots Building Repair & Maintenance | 514.00 | 7,000.00 | 7,000.00 |
| 5539 Old Scots Phone and Internet | 2,704.89 | 5,000.00 | 3,000.00 |
| 5543 Old Scots Kitchen | 0.00 | 2,000.00 | 2,000.00 |
| 5548 Old Scots Pest Control | 81.25 | 225.00 | 400.00 |
| 5570 ProGuard Oil Tank Protection - OSH | 0.00 | 100.00 | 110.00 |
| Total Old Scots Hall | 26,334.26 | 39,725.00 | 39,410.00 |
| Sanctuary | | | |
| 5520 Sanctuary Electric - JCPL | 1,180.06 | 2,500.00 | 2,500.00 |
| 5522 Sanctuary Oil - D&L 4805 | 7,143.90 | 9,000.00 | 9,000.00 |
| 5523 Sanctuary Fire Protection | 147.50 | 1,700.00 | 1,700.00 |
| 5524 Sanctuary Security - Max | 637.50 | 255.00 | 255.00 |
| 5526 Sanctuary Painting Service | 6,500.00 | 12,000.00 | 12,000.00 |
| 5527 Sanctuary Cleaning - Major | 9,100.00 | 9,200.00 | 9,200.00 |
| 5528 Sanctuary Building & Maintenance | 425.00 | 300.00 | 300.00 |
| 5549 Sanctuary Pest Control | 681.25 | 225.00 | 400.00 |
| 5561 Carillon Maintenance | 0.00 | 1,000.00 | 1,000.00 |
| 5562 Sound System | 0.00 | 10,000.00 | 10,000.00 |
| 5573 ProGuard Oil Tank Protection - Sanctuary | 0.00 | 700.00 | 700.00 |
| 5701 Sanctuary Alarm Line Verizon | 367.81 | 600.00 | 600.00 |
| Total Sanctuary | 26,183.02 | 47,480.00 | 47,655.00 |
| Total Church Home | 172,093.78 | 222,980.00 | 191,885.00 |
| Total Expenses | \$ 307,633.79 | \$ 395,421.00 | \$ 389,130.00 |
| Net Total | (\$ 46,197.56) | (\$ 52,796.00) | (\$ 101,245.00) |